



What is Fairness Informed Practice?

Fairness Informed Practice means applying all of the things that you have just read to practice.

You can find out more about Fairness Informed Practice here (<https://equallysafe.sclld.org.uk/file-download/5/fip-infographic.pdf>).

Here are some quotes from people with learning disabilities and service providers about what this means in practice:

“Someone who actually gives a damn. Who cares at all. Who actually helps with a single practical thing in my life.”

– Person with a learning disability, Hutchison, 2024a

“They actually cared about me, and they actually got to know me, and they didn’t judge me. They just acted like my friend. And I’ve never had anything like that you know.”

– Person with a learning disability, Hutchison, 2024a

“Often people get hung up about somebody’s disability, rather than thinking that, you know, it’s a person that is in front of them.”

– Service provider, SCLD, 2023

“Women with learning disabilities are often stigmatised with discriminatory attitudes making them less visible and more isolated.”

– Service provider, SCLD, 2023

“All our workers go on a lot of training ... because people are coming to us talking about some of the worst experiences that they’ve went through. We don’t want to make it harder. We want to make it easier, and we want to make it as supportive as possible.”

– Service provider, SCLD, 2023