Putting Fairness into Practice

Activity 8

Watch this short animation. The animation contains the voices of women with learning disabilities and is based on their lived experiences of seeking support for gender-based violence.

Fairness informed practice – poor practice *(https://vimeo.com/1165979762)*

Now reflect on/discuss:

- How would you feel, and respond, if you were treated this way.
- How might your own personal experiences and beliefs about women with learning disabilities support unfairness?
- How do wider culture, society and organisations reinforce unfairness towards women with learning disabilities who have been affected by gender-based violence?

Now listen to what members of People First (Scotland)'s Equally Safe Group say about Fairness informed practice.

Watch the Equally Safe Group video about Fairness informed practice *(https://vimeo.com/1154009900)*

Activity 9

Watch this short video of the same professional offering support to another woman with learning disabilities.

Fairness informed practice – good practice *(https://vimeo.com/1165979790)*

Now reflect on/discuss:

- What practitioners can do to embed fairness-informed practices in their everyday work.
- What service providers can do to embed fairness-informed practices in their organisations policies and procedures.