Recommendations for organisations

- Embed fairness informed practice in your organisations policies and procedures.
- Include discussions around fairness informed practice in all staff support and supervision sessions, annual appraisals, and personal development reviews.
- As part of their annual professional development review, ensure that all staff are assessed on their understanding and delivery of fairness informed practice.
- Review new practices, policies, and changes to existing ones, prior to implementation to ensure fairness informed practice is embedded throughout your organisations policies and procedures.
- Ensure that your information, website, communications, and marketing are available in accessible formats.
- Ensure that women with learning disabilities are routinely asked to provide feedback on the accessibility and performance of your services, then use this feedback to inform your Equality Strategy and performance reports.