



What is fairness?

Activity 1

Reflect on/discuss:

- ▶ What does fairness mean to you in your everyday life?
- ▶ What does fairness mean to your organisation?
- ▶ What does unfairness mean to you in your everyday life?
- ▶ What does unfairness mean to your organisation?

Activity 2

Read what women with learning disabilities say about their experiences of fairness and unfairness here:

- ▶ [What does being treated unfairly mean? \(https://equallysafe.sclد.org.uk/toolkit/think-fairness-informed-practice-1/what-does-being-treated-unfairly-mean-11/\)](https://equallysafe.sclد.org.uk/toolkit/think-fairness-informed-practice-1/what-does-being-treated-unfairly-mean-11/)
- ▶ [What does being treated fairly mean? \(https://equallysafe.sclد.org.uk/toolkit/think-fairness-informed-practice-1/what-does-being-treated-fairly-mean-13/\)](https://equallysafe.sclد.org.uk/toolkit/think-fairness-informed-practice-1/what-does-being-treated-fairly-mean-13/)

Activity 3

Reflect on/discuss:

- ▶ Can you think of any experiences in your own life that are similar to the ones you've just read about.
- ▶ What could you do to ensure women with learning disabilities who have been affected by gender-based violence are supported fairly.